



FORUM FOR REFORMS IN CORPORATE LAWS

PROUDLY PRESENTS



A MEGA ONLINE TRAINING SERIES ON IMPORTANT LABOUR LAWS

ONE
MONTH
PROGRAMME

TOTAL
25
SESSIONS

21ST JULY TO 21ST AUGUST 2020

For Proprietors, Partners,
Directors & Chief Executive
Officers, Administrators and
all those who are in charge of
HR/Finance

LED BY
RENOWNED
FACULTIES



4.00 PM – 4.45 PM

(LAST 10 MINUTES FOR INTERACTION)

Dear Sir/Madam,

We have great pleasure to announce that considering the current Labour Scenario and the latest amendments/innovations in Labour related Laws/matters, we are conducting a One Month Training Class covering all important Labour Laws.

TRAINING MODULE

For REGISTRATION



21-07-2020 (Tuesday)

1

Inauguration
Mr. Suresh Kumar R P
(Joint Labour Commissioner)Amendments and new initiatives by the State Govt. in Labour Laws, Benefits under Workers Welfare Fund & Labour Welfare Fund
(No registration fee for this session)

22-07-2020 (Wednesday)

2

Mr. S K Gupta
(Advocate, Supreme Court)**Payment of wages - No Work No Pay concept**
based on judgments by the Supreme Court including the recent judgment on Lockdown Wages

23-07-2020 (Thursday)

3

Adv. C B Mukundan
(President, FRICL)**Employees' Provident Fund Act, 1952**
with special emphasis on latest amendments & judgments

24-07-2020 (Friday)

4

Adv. Little Treesa**Kerala Shops & Commercial Establishments Act, 1960**
with latest amendments

25-07-2020 (Saturday)

5

Mr. K N Vimalan
Joint Labour Commissioner (Rtd.)**The ways and means to ensure discipline in establishments**
Termination of employees - Legal Consequences

27-07-2020 (Monday)

6

Mr. K N Vimalan
Joint Labour Commissioner (Rtd.)**Suspension - Dismissal, Disciplinary Proceedings**
Procedure of Domestic enquiry

28-07-2020 (Tuesday)

7

Adv. Binitha Rakesh**Payment of Bonus Act, 1965**
Allocable Surplus - Computation of bonus

29-07-2020 (Wednesday)

8

Mr. Saji V Mathew
GM(HR) Sud-Chemie**Industrial Employment (Standing Orders) Act, 1946**
Latest amendments in Model Standing Orders by Central & State Govts.

30-07-2020 (Thursday)

9

Adv. Little Treesa**Apprentices Act, 1961**
with special emphasis on the latest amendments relating to obligations of establishments

31-07-2020 (Friday)

10

Adv. C B Mukundan
(President, FRICL)**EPF Pension Scheme, 1995**
with special emphasis to Higher Pension

03-08-2020 (Monday)

11

Adv. Bejoy K Thomas
Head - HR MOSC Medical College**Payment of Gratuity Act, 1972**

04-08-2020 (Tuesday)

12

Adv. Little Treesa**Sexual Harassment of Women at Workplace (P,P&R) Act, 2013**
procedure on complaint by a Woman Employee



05-08-2020 (Wednesday)

13

Adv. Little Treesa

Employees' State Insurance Act, 1948

with latest amendments in the ESI (G) Regulations

06-08-2020 (Thursday)

14

Mr. V Radhakrishnan
(ESIC Standing Committee Member)
Adv. C B Mukundan (President, FRICL)

Various Benefits under ESI Scheme

including Super Speciality Treatment

07-08-2020 (Friday)

15

Mr. Varkiachan Petta
A renowned Faculty having 35 years
experience in HR & IR Management

Minimum Wages Act, 1948 & Payment of Wages Act, 1936

10-08-2020 (Monday)

16

Mr. Varkiachan Petta

The Code on Wages, 2019

Including the proposed rules notified on 07.07.2020.

11-08-2020 (Tuesday)

17

Mr. Anish Kuriakose
Inspector of Factories & Boilers

Factories Act, 1948

with special emphasis on obligation of Employers/Managers

12-08-2020 (Wednesday)

18

Mr. K N Vimalan
Joint Labour Commissioner (Rtd.)

Trade Unions Act, 1926

with special emphasis on the proposed Code on Industrial Relations 2020

13-08-2020 (Thursday)

19

Mr. S Sasidharan Nair
(GM-HR, Palm Fibre (India) (P) Ltd)

Kerala Recognition of Trade Unions Act, 2010

with special emphasis on procedures

14-08-2020 (Friday)

20

Mr. T I Babu
GM(IR), Cochin Shipyard Ltd (Rtd.)

Code on Occupational Safety, Health & Working Conditions, 2019

(Factories Act, Contract Labour Act, Inter State Migrant Workmen Act etc.)

17-08-2020 (Monday)

21

Adv. C B Mukundan
(President, FRICL)

Industrial Disputes Act, 1947 - Part I

Strikes, Demonstrations, Lock outs, Lay-offs, etc.

18-08-2020 (Tuesday)

22

Adv. C B Mukundan
(President, FRICL)

Industrial Disputes Act, 1947- Part II

Retrenchments, Re-instatement with back wages, Unfair Labour Practices, etc.

19-08-2020 (Wednesday)

23

Adv. Binitha Rakesh

Maternity Benefit Act, 1961

with special emphasise on the obligations of establishments

20-08-2020 (Thursday)

24

Adv. E K Nanda Kumar (Sr. Advocate,
Hight Court of Kerala) Menon & Pai

Contract Labour (Regulation & Abolition) Act, 1970

Precautions while engaging Contract Labour

21-08-2020 (Friday)

25

Mr. S K Gupta
(Advocate, Supreme Court)

EPF

Allowances on which EPF dues to be paid - EDLI benefits - Coverage of International Workers

REGISTRATION

Participation Fee

Since the programme is expensive FRICL has no option but to charge a very nominal fee from the participants as follows:

Crown Category	Rs. 1500/- plus GST@18%
Platinum Category	Rs. 2000/- plus GST@18%
Premier Category	Rs. 2500/- plus GST@18%
Non Members	Rs. 5000/- plus GST@18%

Registration

Please make the payment by a crossed demand draft or cheque drawn in favour of **Forum For Reforms In Corporate Laws** or through NEFT (Forum for Reforms in Corporate Laws, HDFC Bank, A/C No: 50100033367405, IFSC: HDFC0001259).

Please confirm your participation only through the

Email id: fricl2014@gmail.com

Mob: 9744344144, 8606918708

NB: Link for joining the programme will be provided only to those who have done the Registration on or before 20-07-2020. Entry to the programme will be restricted only to those who provides the registration details:

For registration the name and WhatsApp Number of the participant are required.

Entry for the Inaugural Session on 21-07-2020 & for the session on 11-08-2020 will be free for all.